

PERSONNEL COMMITTEE

Wednesday, 4th November, 2015

2.00 pm

Wantsum Room, Sessions House, County Hall,
Maidstone





AGENDA

PERSONNEL COMMITTEE

Wednesday, 4th November, 2015, at 2.00 pm
Wantsum Room, Sessions House, County Hall, Maidstone

Ask for: **Denise Fitch**
Telephone **03000 416090**

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman), Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland

UKIP (2) Mr L Burgess and Mr M Heale

Labour (1) Ms A Harrison

Liberal Democrat (1): Mrs T Dean, MBE

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

- A1 Substitutes
- A2 Declarations of Interests by Members in items on the Agenda for this meeting.
- A3 Minutes (Pages 5 - 8)

- A4 Employment Value Proposition (Pages 9 - 18)
- A5 Employment Policy Update (Pages 19 - 38)
- A6 Workforce Planning, Retention and New Joiners Survey. (Pages 39 - 50)
- A7 Apprentice Pay Rates (Pages 51 - 60)
- A8 Employee Voluntary Benefits (Pages 61 - 68)
- A9 Relocation Assistance Scheme (Pages 69 - 82)

A10 Meeting dates 2016/17

To note the following meeting dates.

Tuesday 26 January 2016

Wednesday 8 June 2016 (changed from 10 June)

Thursday 13 October 2016

Tuesday 24 January 2017

All meetings will start at 2.00pm

A11 Motion to Exclude the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

(During consideration of these items the meeting is likely NOT to be open to the press and public)

- B1 Director Appointments (Pages 83 - 88)
- B2 Succession Planning (Pages 89 - 98)
- B3 Discretionary Payments (Pages 99 - 118)

Peter Sass
Head of Democratic Services
03000 416647

Tuesday, 27 October 2015